

POLICY ON BILATERAL CONTACTS

Palmboomen Cultuur Maatschappij Mopoli
(Palmeraies De Mopoli) N.V.

December 17, 2020



3100002177/25/01/2038-2

Policy on bilateral contacts

1. Introduction

This is the policy of Palmboomen Cultuur Maatschappij Mopoli (Palmeraies De Mopoli) N.V. (the "**Company**") regarding bilateral contacts with shareholders as required under best practice provision 4.2.2. of the Dutch Corporate Governance Code, dated 8 December 2016, as amended from time to time. This policy was adopted by the management board of the Company (the "**Management Board**") and approved by the supervisory board of the Company (the "**Supervisory Board**") in December 2020.

2. General

- 2.1. The Company is committed to maintaining an open and constructive dialogue with the investment community. The Company aims to keep its shareholders updated by informing them equally, simultaneously, clearly and accurately about the Company's strategy, performance and other Company matters and developments that could be relevant to investors' decisions.
- 2.2. The Company will act in accordance with applicable rules and regulations, including provisions on price-sensitive information, fair and non-selective disclosure and equal treatment of shareholders that are in the same position.
- 2.3. Information for shareholders will be made available on the Company's website (www.mopoli.nl) and/or via press releases.

3. Contacts with shareholders

- 3.1. Conversations with shareholders will primarily take place in general meetings. In addition to communicating with its shareholders at the annual general meeting and, as applicable, during extraordinary general meetings, the Company publishes annual reports and semi-annual reports and it informs investors via its website and/or press releases.
- 3.2. Events and conference calls organised by the Company are open to analysts and investors, and press conferences shall be announced in advance on the Company's website (www.mopoli.nl). All analysts and investors are given the opportunity to follow the meetings in real time, by means of telephone or through the internet. Presentations given during these meetings – if any – shall be posted on the Company's website. These meetings and presentations do not take place shortly before the publication of annual and interim financial information.
- 3.3. Conversations with shareholders may also be held on a bilateral basis. The subject matter of bilateral communications ranges from individual queries

from shareholders to more elaborate discussions following Company disclosures, such as its annual and interim reports.

- 3.4. The Company will determine at its sole discretion whether to accept invitations to engage in bilateral contacts with shareholders. The Company will take into serious consideration all reasonable requests from shareholders. The Management Board and the Supervisory Board will take into account the interests of the Company and all stakeholders when deciding whether to enter into a bilateral conversation. The initiative to enter into a conversation with a shareholder can also be taken by the Company.
- 3.5. The Company may request a shareholder to provide written information prior to a bilateral conversation taking place. This information may include the goal of the conversation, the matters to be discussed, the opinion of the shareholder on these matters, and information on the shareholder and its interest in the Company.
- 3.6. The Company is generally represented by a member of the Management Board during these interactions.
- 3.7. The Company is committed to adhering to its legal obligations relating to confidentiality and the disclosure of inside information and strives to only disclose publicly available information in bilateral contacts.
- 3.8. Bilateral meetings with shareholders will not be held during "closed periods".

4. Changes to the policy

- 4.1. The Management Board is authorised to adopt, revoke and amend this policy, subject to the approval of the Supervisory Board.
- 4.2. The Management Board, with the approval of the chairman of the Supervisory Board, and the Supervisory Board, retain the right to deviate from this policy.

5. Contact

For any requests for contact with the Company or any questions about this policy or in relation to the Company's shares, its strategy, activities or financial results, please contact our Management Board at info@mopoli.nl.