

PALMBOOMEN CULTUUR MAATSCHAPPIJ MOPOLI S.A.

ORDINARY GENERAL MEETING OF SHAREHOLDERS **ON 18 DECEMBER 2024**

VOTING RESULTS

Total number of shares issued: 100,000 common shares and 100 preferred shares

Number of votes present or represented: 89,742 common shares and 100 preferred shares

Giving the right to 91,742 votes

Proportion of capital: 89.94%

AGENDA

1. Management report of the Board of Directors and report of the Statutory Auditor for the financial year ending 30 June 2024
2. Approval of the balance sheet and income statement as at 30 June 2024

Resolution: The meeting approves the balance sheet and income statement as proposed in the annual accounts and made available to shareholders.

This resolution was approved unanimously by the votes present.

3. Allocation of the results

Resolution : The meeting approves the debit of € 2.000.000 from the profit balance to be allocated:

Remuneration of the capital - 7 % per 100 preference shares: € 3.176,46

And the balance of: € 1.996.823,54

To the ordinary shares and the founder's shares

In accordance with the Articles of Association.

Profit to be carried forward : € 51.045.733,01

This dividend will be payable as from January 29, 2025.

This resolution was approved unanimously by the votes present.

4. Remuneration report (advisory vote)

Resolution : The meeting approves the remuneration report.

This resolution was approved unanimously by the votes present.

5. Composition of the Board of Directors

Resolution : The meeting reappoints Mr Hubert Fabri as Managing Director and CEO of the Company for a term of 4 years i.e. at the close of the AGM to be held in 2028.

The meeting reappoints Mr François Fabri as Director of the Company for a term of 4 years i.e. at the close of the AGM to be held in 2028.

These resolutions were approved unanimously by the votes present.

6. Composition of the Supervisory Board

Resolution : The meeting reappoints Mr Philippe Fabri as Supervisory Director of the Company for a term of 4 years i.e. at the close of the AGM to be held in 2028.

Resolution : The meeting reappoints Mr Andrej Bjegovic as Supervisory Director (independent) of the Company for a term of 4 years i.e. at the close of the AGM to be held in 2028.

Resolution : The meeting reappoints Mr Daniel Haas as Supervisory Director of the Company for a term of 4 years i.e. at the close of the AGM to be held in 2028.

Resolution : The meeting reappoints Mr Karim Homsy as Supervisory Director (independent) of the Company for a term of 4 years i.e. at the close of the AGM to be held in 2028.

These resolutions were approved unanimously by the votes present.

7. Nomination of the external auditor

The meeting unanimously appoints Ernst and Young Accountants B.V. as external auditor for the financial year 2024-2025.

This resolution was approved unanimously by the votes present.

8. Discharge to be given to the directors

Resolution : The meeting gives discharge to the Board of Directors for its management during the past financial year.

This resolution was approved unanimously by the votes present.

9. Discharge to be given to the Supervisory Board

Resolution : The meeting grants discharge to the supervisory board for its management during the past financial year.

This resolution was approved unanimously by the votes present.

10. Authorisation for the Board of Directors to buy back own shares

Resolution : The Meeting authorises the Board of Directors for a period of eighteen months from the date of the General Meeting to acquire, without consideration, fully paid-up shares in the capital of the Company in any manner whatsoever, at a price between the nominal value of the shares concerned and 10% above an average closing price over a period of five days preceding the date of the share acquisition agreement.

This resolution was approved unanimously by the votes present.